

# Mater Misericordiae University Hospital Dublin



## Job Description & Person Specification

### Basic Grade Radiographer

**Job Title / Grade:**

Radiographer

**Directorate/ Department :**

Radiology Department

**Location:**

Mater Misericordiae University Hospital

**Reporting Relationship:**

Senior Radiographer

**Responsible to:**

Radiography Services Manager 2.

Effective Date:  
Review Date:

# **JOB DESCRIPTION**

## **Job Purpose:**

To provide a high standard of Radiographic service and patient care, including participation in an “out of core working hours” service .

## **PRINCIPLE DUTIES AND RESPONSIBILITIES**

1. Undertake radiographic/imaging examinations, as required, in General, ED, Theatre, Mobiles and specialised areas.
2. Maintain a high standard of Radiography Imaging in all modalities
3. Take part in “on-call” and sessional duties out of hours, on a rotational basis.
4. Ensure local and national Radiation Protection guidelines are applied at all times, for the protection of patients, staff and general public.
5. Apply principles of Justification and Optimisation to every examination undertaken.
6. Be involved in the Equipment Quality Assurance Programme and ensure that all equipment faults and issues are recorded and monitored on the Radiology Equipment Database.
7. Keep up to date of new developments in Radiology practise and service having regard to changes in statutory and voluntary services.
8. Ensure good communications within the department by appropriate means involving attendance at regular staff meetings.
9. Be involved in undergraduate Radiography Training in association with MMUH Practise Tutor.
10. Maintain the standards of Safety laid down in “Safety, Health and Welfare at Work Act, 1988”. Under this act it is the duty of staff to take responsibility for their own safety and the safety of others which involves the reporting of accidents, dangerous occurrences and unsafe equipment.
11. Carry out any appropriate duties, which may be allocated from time to time.

## **General Responsibilities and Accountabilities**

### **Confidentiality**

You will be aware of the confidential nature of Hospital work and in particular, the right of patients to confidentiality.

### **Policies & Procedures**

You are required to familiarise yourself with and adhere to all policy and procedural documents relevant to your position.

### **Hygiene Standards**

The highest standard of hygiene must be maintained in the Hospital at all times and all staff members are responsible for ensuring compliance with the Hospitals requirements and standards with regard to hygiene. It is the responsibility of all staff to have a fundamental understanding of their individual responsibility in maintaining departmental & site hygiene standards.

### **Health and Safety**

Ensure that effective safety procedures are in place to comply not only with the Safety, Health and Welfare at Work Act 2005 but also within the spirit of the Hospital's mission, vision and values, and they are known and followed by staff. You are required to familiarise yourself with the requirements of employees under the Safety, Health and Welfare at Work Act 2005 and to promote a work environment that is compliant with the Safety, Health and Welfare at Work Act 2005. Each staff member is individually responsible for ensuring that the Hospital remains a safe place to work.

### **Information Technology**

Ensure the most effective and efficient use of developments in information technology for administrative support in a manner, which integrates well with systems throughout the organisation.

#### **Note:**

***These duties and responsibilities are reflection of the present service requirements and may be subject to review and amendment to meet the changing needs of the Hospital. The incumbent Radiographer will be required to maintain, enhance and develop their professional knowledge, skills and aptitudes necessary to respond to a changing climate. The job description must be regarded as an outline of the major areas of accountability at the present time, which will be reviewed and assessed on an on-going basis.***

## PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<p>Each candidate must:</p> <ul style="list-style-type: none"> <li>• Possess a Bachelor of Radiography for Diagnostic Radiography or Diploma of College of Radiographers or equivalent.</li> <li>• Attain validation from CORU</li> </ul>	<ul style="list-style-type: none"> <li>• IV Administration Course</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• General, ED, Theatre and Mobile Radiography Experience</li> <li>• Under Graduates may apply if they have appropriate clinical placement completed during qualification.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in Interventional, Dexa and/or Cardiac Angiography</li> <li>• Post Graduate qualification</li> </ul>
<b>Professional Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of Irish Radiation Protection Regulations.</li> <li>• Irish best practise referral criteria</li> <li>• Best practise use of Optimisation and Justification principles</li> </ul>	
<b>Core Competencies</b>	<ul style="list-style-type: none"> <li>• Ability to communicate with patients, other Radiology staff and referring teams.</li> <li>• Works co-operatively with others in successfully setting and achieving objectives.</li> <li>• The ability to solve problems, make decisions or develop alternative courses of action, using all relevant resources</li> <li>• The ability to clearly present ideas or facts to gain agreement or acceptance.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability identify problem areas, recognise approach to problem solving</li> <li>• Ability to discuss potential for development of Radiology services.</li> </ul>
<b>Special Aptitudes</b>	<ul style="list-style-type: none"> <li>• Basic Computer Literacy</li> </ul>	
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• On call rotations weekends and nights are obligatory</li> </ul>	